



"Lifelong learning...  
filling the future with options"

# Culver City Unified School District

Administration Building 4034 Irving Place Culver City, CA 90232-2848  
(310) 842-4220

June 19, 2009

*Via US Mail*

Dear \_\_\_\_\_:

I am sure that you are aware that the State of California is currently facing an unprecedented fiscal crisis. At this time, the state is projecting an estimated \$24 billion deficit in its budget. This substantial state budget shortfall will result in significant reductions in funding for the Culver City Unified School District.

Therefore, our District, out of necessity, must seek to make an extraordinary amount of additional budget cuts for the 2009 – 2010 and 2010 – 2011 school years. To this end, our District is reserving the right to reduce employees' annual salaries and/or work year beginning with the 2009 – 2010 school year. This is, of course, subject to applicable state collective bargaining negotiation requirements.

Copies of this notice and the Board Resolution reserving the right to negotiate the reduction of employees' salaries have been provided to the District's exclusive bargaining representatives.

We regret the necessity for this notice. However, to be fiscally responsible, the Board believes it must preserve its options in light of the substantial deterioration of California's state budget.

Sincerely,

Dr. Myrna Rivera Coté  
Superintendent

## BOARD OF EDUCATION